

Item 14.10

Notices of Motion

City of Sydney Nomination Policy

By Councillor Scott

It is resolved that:

- (A) Council note there is no current City of Sydney Nomination Policy, approved by Council, that details the process of the City of Sydney nominating representatives to external boards or taskforces, or appointments to City planning or other advisory panels; and
- (B) the Chief Executive Officer be requested to:
 - (i) bring a policy to Council, prior to September 2024, detailing the City of Sydney's nominations and appointments process for Council approval; and
 - (ii) include policy commitments to:
 - (a) transparent, public expressions of interest for all appointments and reappointments;
 - (b) gender and diversity equity aligned to City communities, where possible;
 - (c) compliance with City conflict of interest policies, and disclosure requirements;
 - (d) term limits of no more than two, four-year terms;
 - (e) a Council approved skills matrix for each recruitment to progress against;
 - (f) clear Council delegations, aligned to any relevant NSW Government legislation and probity agency advice, about who makes recommendations, decisions and appointments for internal and external appointments;
 - (g) specifying that where the Lord Mayor is consulted, all elected representatives are also consulted;
 - (h) a commitment to share minutes with Councillors via the CEO Update, and that Councillors can attend to observe where not members; and
 - (i) that the policy be reviewed by Council on a bi-annual basis.

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